

**Regular Board Meeting
May 13, 2025**

5:00 p.m. Board Dinner	Dining Bay	Building E
5:30 p.m. Open Session	Room E 100.01	Elgin Community College
5:35 p.m. Closed Session	Room E 100.01	1700 Spartan Drive
6:30 p.m. Reconvene Open Session	Seigle Auditorium, Room E 125	Elgin, IL 60123

The Regular Board Meeting will be conducted in person. Anyone wishing to provide public comment is welcome to do so in-person at the appropriate time indicated on the agenda. Written comments can be sent to dkerruish@elgin.edu in advance of the meeting by 4:00 p.m. which will be read aloud at the appropriate time on the agenda.

Agenda

Call to Order by Presiding Officer

1. Roll Call

2. Recess to Closed Session

- A. To discuss minutes of meetings lawfully closed under this Act...
- B. To consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting...
- C. To discuss litigation, when an action...has been filed...or when the public body finds that an action is probable or imminent...
- D. To consider collective negotiation matters...for one or more classes of employees...
all pursuant to Chapter 5 of the Illinois Compiled Statutes Sections 120/2 (c) (21, 1, 11 and 2 respectively)

3. Reconvene Open Session

4. Preliminary Matters

- A. Roll Call
- B. Consideration of and possible actions on any requests for a board member's electronic participation in a meeting
- C. Pledge of Allegiance
- D. Shared Values

5. President's Report

6. Audience Wishing to Address the Board

7. Board Reports

- A. Finance Committee – Trustee Parks
- B. Committee of the Whole – Trustee Barbosa-Guzman
- C. Illinois Community College Trustee Association (ICCTA) – Trustee Allen
- D. Association of Community College Trustees (ACCT) – Trustee Arroyo
- E. Legislative – Trustee Rodriguez
- F. ECC Foundation – Trustee Allen
- G. Student Activities – Student Trustee Gidlund

8. College Reports

- | | |
|----------------------|---------|
| | Reports |
| A. Personnel (April) | 1 |
| B. Treasurer (March) | 2 |
| | 4 |

College Reports Under Separate Cover

- C. Institutional Advancement and ECC Foundation (April)
- D. Community Engagement and Legislative Affairs (April)
- E. Grant Monitoring Report (as of 3/31/25)

Acceptance of College Reports

Actions

1

9. Consent Agenda Approval

- | | |
|---|----|
| A. Minutes of the Regular Board Meeting of April 15, 2025 | 2 |
| B. Closed Session Minutes of the Regular Board Meeting of April 15, 2025 | 10 |
| C. Minutes of the Special Board Meeting of April 28, 2025 | 11 |
| D. Closed Session Minutes of the Special Board Meeting of April 28, 2025 | 17 |
| E. Destruction of Audiotape of Closed Sessions of August 8, 2023 | 18 |
| F. Ratification of Report of Expenses | 19 |
| G. Ratification of Trustee Travel Expenses | 20 |
| H. In-Residence Ensemble Renewal of Agreement – Ballet Folklorico
Huehucoyotl (also known as BFH) | 21 |
| I. In-Residence Ensemble Renewal of Agreement – Children’s Theatre of
Elgin/Fox Valley Theatre Company | 32 |
| J. In-Residence Ensemble Renewal of Agreement – Elgin Master Chorale, Inc. | 42 |
| K. In-Residence Ensemble Renewal of Agreement – Elgin Youth Symphony
Orchestra | 52 |

L. In-Residence Ensemble Renewal of Agreement – Hamilton Wings	63
M. Fiscal Year 2026 Salary Adjustment and Insurance Contribution Rate for Administrative and Tutor Employees	74
N. Revised Administrator and Tutor Employees Salary Schedules	75
O. Amendment to Board Policies: Governance Process (GP)	78
P. Trustees’ In-State Attendance at Illinois Community College Trustees Association (ICCTA) Meeting	80
Q. Purchases	
1. Additional Funding for Mail House Services	81
2. Annual Fire Alarm System Testing	82
3. Arts Center 2025-2026 Season Brochure	83
4. Billboard Advertising Services - Lamar	84
5. Construction Management Fees – Truck Driving Program Building	85
6. Construction of the New Truck Driving Program Building	86
7. Data Warehouse Maintenance Consultant	88
8. End User Software Support Subscription – Multi Year	89
9. Fall 2025 and Spring 2026 Continuing Ed/Career Training Schedule	90
10. Instructional and Office Replacement Computers and Monitors	91
11. Integrated Library Platform Software Renewal	92
12. Networking Equipment Purchase	93
13. Purchase and Renewal of Computer Backup Software	94
14. Safety Data Sheet Portal for Chemicals on Campus	95
15. Transcript Services Renewal	96
16. Waste Removal Services	97
R. Personnel	
1. Resolution of Appreciation, Lead Building Engineer, Mr. John Manning	98
2. Resolution of Appreciation, Professor II of Human Services, Dr. Joseph Rosenfeld	100
3. New Hire, Chief Human Resources Officer, Ms. Allison K. Guengerich	102

10. Old Business

11. New Business

12. Adjournment

Next regular meeting: 6:30 p.m. Tuesday, June 10, 2025